



# Awards 2008

Building Capacity for Service Delivery

May 30 to June 05 2008



From left: Ms. Glenda Glover (REAP); Dr. Franklin Sonn (Impumelelo Chairman); Ms. Vuyiswa Sidzumo (Charles Stewart Mott Foundation). Photograph: Trevor Samson

## 'Celebrating what's going right in South Africa'

Unearthing African solutions to African problems.

**Rhoda Kadalie**, Executive Director

These are the words of US Democratic Superdelegate, and Impumelelo Awards Ceremony keynote speaker, Prof. Elaine Kamarck. The Impumelelo Award Ceremony was held at the Cape Town City Hall, on 17 May 2008. An audience of more than 1 000 people, saw the top 40 definitive models of public service delivery (out of 130 submissions) from across the country, win Impumelelo's coveted Platinum, Gold, Silver and Star Awards.

In total there were nine Platinum (each receiving R50 000), 11 Gold (each receiving R40 000), 14 Silver (each receiving R20 000) award winners. Development Bank of Southern Africa (sponsoring six awards), Distell Foundation, Engen and Media24 (each sponsoring one award) came on board in support of these initia-

tives. The remaining six winners were awarded a Star Award, a certificate of excellence.

Receiving an Impumelelo Award in either of these categories is no mean feat. These projects went through almost a year long comprehensive awards selection process. 75 were selected for a rigorous project evaluation. Impumelelo commissioned 22 evaluators to conduct site visits and write a report about them.

From the evaluation reports, 44 were short-listed for a two-day adjudication process at the Cape Town Mayoral Chambers. Here, finalists were judged by Impumelelo's National Selection Committee of 11 judges.

Every year Impumelelo unearths African solutions to African problems and this year is no different. Ndlovu Medical Trust's Autonomous Treatment Centre, for example, is the rural model for mobile primary health care, specialising in HIV monitoring, accessing patients' viral loads, compliance and default rates, creating a more efficient Highly Active Antiretroviral Therapy pro-

gramme. Friends of the Mosvold Trust Scholarship Scheme trains rural doctors from the local communities, exploring ways to retain them in the Umkhanyakude district in KwaZulu-Natal. Masakh'iSizwe Centre for Excellence and Rural Education Access Programme continually improves the low throughput rates of black students in tertiary institutions, with an emphasis on training scientists for Engineering, Maths and Technical jobs. These projects are but the tip of the iceberg which are potentially replicable on a national scale.

The 2008 Impumelelo award winners have shown themselves to be home-brewed remedies for effective HIV/AIDS prevention and care; housing delivery; education and skills development; environmental and waste management; palliative care; arts and culture development, and food security.

Chief Whip, Anthea Serritslev, aptly sums up the award ceremony: "the councilors were fascinated with the projects you are involved with and what is being achieved throughout the country. It did get the creative juices going and a realisation that there is much which can be achieved."

## Excellence in Service Delivery

### Platinum winners: R50 000 each

#### Desmond Tutu HIV Foundation: Sizophila Project (Western Cape)

The Desmond Tutu HIV Foundation initiated the Sizophila Project in 2002 and is run from the Hanan-Crusaid Centre in Guguletu. The programme is a response to HIV changing from a terminal to a chronic illness, requiring strict adherence to medication. Training is provided to unemployed HIV+ people who are employed as Therapeutic Counsellors (TCs), reporting to a team leader. 25 TCs conduct one-on-one counselling, education and support persons diagnosed by the centre. TCs are actively involved in the health teams at the clinic and provide support by means of ongoing mentorship through home visits. Training has enabled the TCs to move to other positions such as data capturers, pharmacy and nursing assistants, lightening the load on health professionals at the clinic enabling doctors and nurses to take on larger patient loads. Sizophila assists 3000 patients and the TC to patient ratio is now at 1:150. Quality of service has not been compromised as new administrative systems, unlocked through the TCs, are paying dividends. One such strategy is to stratify patients into groups: red for those that need attention and green for those who are doing well. The results have been excellent adherence rates, delaying the progression to second-line therapy, which is six times more expensive. Sizophila works side-by-side with government and has managed to complement the work done at the ARV site.

Contact: Lulu Mtwisha  
021 650 6966

#### Administrative Support For TB Programme (Western Cape)

TB remains a problem in Cape Town, which carries 50% of the Western Cape's TB burden. In 10 years, there has been a 68% increase in the number of reported TB cases in Cape Town. This has put a substantial strain on the administration of its health facilities, negatively affecting the quality of service. A partnership between the City Health Services and TB Care Association resulted in the recruitment of 57 unemployed school leavers as TB Assistants and TB Clerks. The City trained and placed them at 27 clinics where they fall under the

line management system of the clinic. The Assistants are the link between patient and clinic and monitor all registered patients to check their compliance with the DOT medication programme. The Clerks work within the clinic record office and are responsible for collecting all recorded contacts and collating the data for processing on computer. Regular evaluation meetings are held with assistant staff. Levels of interrupted treatment have fallen and the levels of full cure have risen consistently throughout 2006. Treatment default rates have been reduced and overall TB programme performance has improved by 7% in 2006. In Khayelitsha where the cure rate in Quarter 3, 2004 was 26%, in Quarter 4, 2006 it had risen to 72%.

Contact: Judy Caldwell  
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#### Gauteng Environmental Management Inspectorate 'Green Scorpions' (Gauteng)

The Environmental Management Inspectorate (EMI) is a countrywide network of environmental enforcement officials from different government departments coordinated by the Department of Environment and Tourism. The Inspectorate was created by an amendment to the National Environmental Management Act (NEMA) of 1998, coming into effect in 2005. The Act empowers EMIs to enforce environmental legislation, monitor compliance, minimise environmental crime and create a culture of compliance. Launched in July 2007, the Gauteng EMI sets themselves apart from other provincial EMIs by 4 key factors: the Gauteng EMI Inspectors are solely dedicated to EMI work, they are the only EMI that has successfully lobbied the Provincial Treasury to give them a portion of the fines that are imposed, they are the only Special Investigations Unit in the country monitoring airports for the smuggling of contraband environmental goods and infringements of CITES; and the only EMI that has a dedicated team for strategic planning and support. During 2006/07 a total of 14035 complaints were handled and 42 cases were investigated.

Contact: Frances Craigie  
011 355 1994



Gauteng Environmental Management Inspectorate's 'Green Scorpions'

Photograph: Ellen Elmendorp



This supplement is sponsored by the Development Bank of South Africa



# Impumelelo Awards 2008



Photograph: Trevor Samson

## Platinum Awards (continued)

**R50 000 each**

### Madulamoho Housing Association: Europa House (Gauteng)

Award sponsored by DBSA



Photograph: Candice Jansen

The dilapidated inner city Europa Hotel in Hillbrow has been refurbished and converted into affordable housing units for those people that do not qualify for market-related options and those earning less than R3 500 a month, addressing the gap between shelter accommodation and market-related rentals. The Europa House is a project of Madulamoho Housing Association in partnership with the Departments of Housing, Johannesburg and Metro Evangelical Services. The project offers tenants with social services such as counselling, training, and job placement opportunities through MES. There is a successful skills development job placement youth programme, while 30 inhabitants are undergoing skills training. Figures reveal that there is no bad debt and no vacancies, with a 98% monthly rent collection rate.

Contact: Renier Erasmus (CEO)  
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### Metro Evangelical Services (Gauteng)

MES seeks to 'change the heart of the city' by offering a variety of services to address the problems of homelessness and poverty

in the inner city and has 4 strategic areas of operation: basic care and support, housing, health and education, and job creation. MES provides a wide range of services including food, clothing and blanket distribution; hygiene facilities; counselling; guardianship and diversion programmes; family preservation programmes; elderly support services; several shelters; home-based care; health promotion and education; a clinic for ARV roll-out and HIV testing and counselling; 2 pre-schools; skills training programmes; a job placement centre; and 3 after-school centres. MES acts as a one-stop centre for the destitute of the inner city. Monthly, in 2006/07, MES accommodated 234 people through its housing options, treated 363 people at its out-patient unit, and employed 13 people at job creation projects. 773 visits were recorded at the ART clinic, 380 people were placed via the job placement centre, 185 children were cared for by the crèches, 120 children attended the after-school centres, 542 meals and 851 blankets were supplied on a daily basis, and MES assisted Emergency Services in 6 disaster situations.

Contact: Leona Pienaar  
011 725 6531

### Bophelo-Impilo Community Association (Gauteng)

Award sponsored by DBSA



In 1984 mothers from Orange Farm and Soweto, decided to form Bophelo-Impilo to address shortfalls in education. One of its first initiatives was the establishment of a private school, then housed in a vacant building in the Johannesburg CBD. Student numbers increased steadily and the school moved to a disused Afrikaans school, Goede Hoop in Mayfair. Bophelo was able to purchase the building in the mid-1990s. Students primarily came from homes that were overcrowded, others were homeless and/or orphans. The association obtained funding from the Anglo American Chairman's Fund to build 2 double storey boarding houses, fully equipped and linked by a dining room hall and kitchen. Partnerships forged with the Department of Education, companies and NGOs to ensure that the private school offers Grade R through matric. In 2006, 541 of its 554 stu-

From Left: Mr. Renier Erasmus, Mr. Meshack Masibuko (Europa House), Dr. Franklin Sonn (Impumelelo Chairman); Ms. Jayshree Naidoo (Head Corporate Strategy, Entrepreneurship and Innovation - DBSA); Ms. Leona Pienaar, Ms. Deo Tsokodibane and Mr. Johan Krige (MES)

dents, passed. The matric pass rate (73%) was higher than the provincial pass rate. The school provides employment to 32 qualified teachers and 2 support staff. Today, the association manages 4 crèches; a garment factory, 4 vegetable gardens, a tuck shop and a catering business, a women's bakery and a candle-making project. Many of the items produced are sold to the school as well as to the public. The crèches cater for 150 children and provide employment to 14 staff. 4 staff and 10 others are employed on a part-time basis by the bakery, while between 10-15 seasonal staff work at the garment factory.

Contact: Anastasia Thula  
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### Ndlovu Medical Trust: Autonomous Treatment Centre (Limpopo)



Photograph: Candice Jansen

During the 1990s, the Ndlovu Medical Centre (NMC) was the only service provider of primary health care in the Moutse district in Limpopo. With HIV prevalence rates of 20% (40% on surrounding farms) and a large number of orphans and vulnerable children, an integrated approach was needed. In 1999 two trusts were established: the Ndlovu Medical Trust (NMT) and the Elandsdoorn Development Trust (EDT). The NMT pioneered the development of the Autonomous Treatment Centre (ATC), which provided a comprehensive approach to health. Through partnerships with NGOs, universities, provincial Health Departments

and the private sector, the ATC provided HIV/AIDS, TB, STI, malaria treatment, education and awareness; conducted screening and testing, affordable primary health care, a maternity clinic, nutritional units, a centre for OVCs, 3 pre-schools, and a mobile community dental initiative. A major innovation is the on-site laboratory, specialising in HIV monitoring, allowing the ATC to conduct HIV tests, CD4 counts and assess patients' viral loads; as well as provide a more efficient Highly Active Antiretroviral Therapy programme. Lab specimens do not have to be transported across the country and results are available in a shorter time. This enhances patient follow-up, as well as programme evaluation on compliance, defaulting, and viral suppression on-site. The results are impressive: 6000 VCT's are done annually; over 2500 patients are enrolled on ARV treatment in two provinces; 3 farms are reached with mobile HIV/AIDS care; 4 Ndlovu Nutritional Unit sites exist around Moutse with 250 households enrolling every year; 1022 children have registered with the OVC programme; 400 children are enrolled in their OVC programme at pre-schools; 1500 TB patients enrolled in 2006; and every month between 400-600 people attend HIV/AIDS awareness workshops while 2300 schoolchildren are screened every year in their mobile dental project.

Contact: Lindie Botha  
013 980 0014



Photograph: Trevor Samson

From left: Mr. Martin Mati, Ms. Janet Buckland (UBOM! Heartbeat Theatre); and Ms. Sindiswa Teyise (Makana Meadery Beekeeping Project)

### Friends of Mosvold Trust Scholarship Scheme (KwaZulu-Natal)

Award sponsored by Media24



In 1995 the Mosvold Trust was formed and in 1999 a Scholarship Scheme (FOMMS) was launched to assist suitable local community members to receive tertiary level training in the medical profession. The programme has several inter-related parts. Pre-qualification criteria include students completing a 2-week placement at the hospital prior to applying for a scholarship and undertaking on completion of their training, to return to work at the hospital for an equal number of years for which they held a scholarship. Once these criteria have been met, short-listed students appear before a selection committee comprising local Amakhosi, representatives from local government and a local business person. They assess the applicants' academic quality and commitment and review the future staffing needs of the hospital. To date a total of 103 students have been supported at a university or technician, 33 students have graduated, 13 work at Mosvold hospital and 11 are working at other hospitals in the district. 4 are completing their medical internships, and 2 have completed their contract time with FOMSS. 250 students have done voluntary work at the hospitals in the district prior to the selection process and over 2500 students have attended Open Days.

Contact: Gavin McGregor  
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### Feedback Food Security & Community Development Programme (Western Cape and KwaZulu-Natal)

Feedback, established in 2000 aims to ensure that nobody goes hungry when there is an excess of food nearby. Bianca du Plessis, founder of Feedback, noticed the huge amount of good quality food going to waste in Cape Town's film industry. Her idea was to mobilise support to redistribute food to poor communities, as part of a long-term upliftment process, and target grassroots community organisations that lack transport to collect food donations. Today, Feedback supports more than 200 Beneficiary Organisations (BOs) such as Nomxabiso Pre-School for the disabled in Philippi and Sivenathi Home for the Severely Disabled in Blackheath providing meals to approximately 24 000 individuals. Over the past 7 years, BOs prepared and served more than 14 million healthy meals per year at 36 cents per meal with food donors providing 3.5 million kg of food annually. By 2003, Feedback had moved from its initial focus of merely providing food, to a catalyst for community development. 338 representatives from the BOs have attended practical nutritional workshops, 33 representatives attended needs analysis training and 12 BOs received food garden training. 23 BOs have achieved food security, are sustainable and are no longer dependent on Feedback for food aid.

Carol Brund  
021 685 0484



The Development Bank of South Africa is proud to be associated with Impumelelo's mission to reward innovative poverty-reduction initiatives



# Gold Awards

**R40 000 each**

## Absolute Return for Kids: Community Access and Adherence Programme (Western Cape)

ARK, an international organisation, started work in SA in 2004, to prevent children from being prematurely orphaned. It provides ARVs to mothers and caregivers with HIV/AIDS. ARK approached the Department of Health, to support the provincial roll-out of ARVs, by identifying appropriate accredited sites, and supplying drugs and staff to implement roll-out. Medication adherence was a central component of successful treatment, but support was needed at local community level. Thus the Community Access and Adherence Programme (CAA) was started as part of ARK. The CAA programme addresses the task of facilitating the adherence of patients to ARV treatment, by identifying community-based organisations (TB Care Association; Etafeni; MaAfrika Tikkun; Hospice) involved in local health services. They in turn would then employ Patient Advocates (PAs) and home-based carers to support HIV+ patients receiving ARV medication. Currently, 65 PAs form part of the multi-disciplinary team at clinics (in Woodstock, Paarl, Du Noon, Mitchells Plain, Wellington and on the Cape Flats) assessing the readiness of patients to start treatment, as well as providing ongoing home-based support. ARK has 13 treatment sites, partnering with 12 NGOs and 5220 patients (300 are children). Several local ARK-supported clinics recently achieved viral load suppression of over 95%. CAA has been replicated in the Eastern Cape, KwaZulu-Natal and Mpumalanga.

**Contact: Anita Jason**  
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## Tshepang Trust (Gauteng)

In 2004, the South African Medical Association (SAMA), initiated the Tshepang Trust, a HIV/AIDS programme that mobilises the private sector in cooperation with government to meet the challenge of providing ART to patients who need it. It recruits and organises General Practitioners (GPs) in private practice to assist in public facilities. The benefit of using private doctors in the treatment of HIV patients is that the patient's privacy is ensured. The programme has a two-pronged strategy: recruit GP's trained in HIV/AIDS management and treatment to assist at public sector ART sites and recruit GPs to treat public patients from their own consulting rooms, alleviating the burden on clinics and allowing patients to be



**SANBI's Greening of the Nation and Outreach Greening Programmes**

Photograph: Candice Jansen

treated close to where they live. Currently participating doctors operate in 6 ART roll-out sites: the George Mukhsri, Tembisa, Far East Rand and Sebokeng hospitals and the Daveyton and Lenasia South Clinics. 6000 patients have been initiated into ART and 25 000 patients have seen at the 6 ART rollout sites. 3 out of 5 GPs in Orange Farm see public patients in their consulting rooms and have enrolled 328 patients and initiated 150 on ART over the past 18 months.

**Contact: Pumla Mahuma**  
011 339 8996

## SANBI: Outreach Greening Programme (Western Cape)

Award sponsored by DBSA



In 1997, SANBI in partnership with the private sector, the City of Tygerberg, Provincial Departments of Education and Public

community organisation became part of the SANBI 3-year cycle programme, and received horticultural training and assisted with the development of their indigenous starter gardens. Years 2 and 3 included training school teachers to use gardens as an educational resource as part of the national curriculum. Once the cycle was completed, schools and communities have indigenous water-wise gardens. Since inception, 77 schools have gone through the cycle in the Western Cape. At any specific time 15 schools are involved at different levels of participation and training. There are currently 34 primary schools, 18 high schools and 10 community organisations actively involved in the programme.

**Contact: Donovan Fullard**  
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## SANBI: The Greening Of The Nation Programme (Western Cape)

Award sponsored by DBSA



The Greening of the Nation Programme is a partnership between several Government Departments, the South African National Biodiversity Institute, Likhohlo Training and Development Services (LTDS) and the private sector. LTDS implemented the programme and facilitated the greening of



Photograph: Trevor Samson

## From left: Mr. Trevor Zondi, Ms. Tandi Makamu and Ms. Thandeka Zulu (Vryheid Hospital CEO); Dr. Franklin Sonn (Impumelelo Chairman); Ms. Vuyiswa Sidzumo (Charles Stewart Mott Foundation)

included the upgrading of the physical infrastructure, assisting educators in obtaining a nationally recognisable ECD qualification, and providing each centre with educational equipment and toolkits and educating them in its use. Thus far 179 centres have been upgraded and 840 previously unemployed people were employed. On-site training was con-

higher education. Rural matriculants are often unable to access further education due to poverty, long distances from urban centres and educational hubs, and a lack of information and networks. Established in 2001, REAP grew out of the experience of the Catholic Educational Aid Programme, but supports students of all faiths. REAP students are selected through a network of 60 rural volunteers, who operate in 22 areas around the country who follow strict criteria. It is not a bursary scheme but enables students to access the National Student Financial Aid Scheme loans, institutional bursaries, provides targeted financial support tailored to individual student needs, and, importantly provides a comprehensive and detailed support programme on an individual and group basis. REAP has an annual intake of between 100 and 120 students and there are currently 354 students in the REAP programme. 55% of the students graduate within 5 years, whereas the national figure is 41%. And REAP has a drop-out rate of 25% compared to a national average of 50%.

**Contact: Glenda Glover**  
021 696 5500

## Masakh' Isizwe Centre Of Excellence (Western Cape)

Award sponsored by Engen



Responding to the shortage of skills in the transport, engineering and built environment fields in the Western Cape, Masakh' Isizwe (est. 2006) is the WC Dept of Transport & Public Works bursary programme for 250 financially disadvantaged students, targeting women candidates and students from rural areas. Students are selected from those already studying at universities, who meet the project criteria and from those who qualify and have gained admission to study engineering. All applicants complete a standard application form probing their commitment to being employed in the Western Cape and to the goals of nation building and good citizenship. This distinguishes Masakh' isizwe from similar initiatives. Retired engineers support students with on-campus meetings and provide the necessary mentoring, personal tuition, and where appropriate, extra tutorials. Currently, 213 students receive bursaries and attend 4 local institutions: Cape Peninsula University of Technology (124), UCT (75), Stellenbosch University (27) and UWC (2); there is also 1 student at University of KwaZulu-Natal. Students study across a wide range of courses with the main concentration of students studying civil engineering (74), electrical engineering (34) and mechanical engineering (31).

**Contact: Sidney Luckett**  
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**A typical classroom at the Sunshine Centre Association**

Photograph: Ellen Elmendorp

Works initiated the Outreach Greening Programme, to establish botanical gardens in communities of Khayelitsha, Delft, Grassy Park, Langa amongst others on the Cape Flats. Schools were identified as the catalysts to drive the gardens. To be accepted onto the programme, each school identified and developed a 'Green Team' responsible for the garden. Once these 'Green Teams' were established, the schools and/or the

schools, clinics, hospitals, police stations, parks. It also provides training and job opportunities for local people. 2 nurseries have been developed in Khayelitsha and Kleinmond. These nurseries provide 36 schools with indigenous gardens and 700 indigenous trees, while 30 fruit trees have been planted. 2385 indigenous trees have been planted in Kleinmond, Khayelitsha, Lavender Hill and Mitchell's Plain. Educators from 36 schools have attended workshops in how to incorporate the gardens into their teaching. 221 unemployed people were employed, while 24 workers were trained in business skills, life skills, seedling production, health and safety and landscape maintenance.

**Contact: Donovan Fullard**  
021 799 8696

## Centre for Early Childhood Development: Upgrading of Early Childhood Development Centres (Western Cape)

In January 2006, the Early Childhood Development Centre was contracted by the Western Cape Department of Social Development to upgrade 200 ECD centres making it possible to access government subsidies. Activities

ducted in 14 districts with 328 ECD educators. 460 educators received additional training and 429 centres have received educational toolkits. 77 educators were enrolled in a South African Qualification Authority approved National Qualification Framework, Level 4 certificate in ECD. 233 principals and school governing body members were trained in how to manage ECD facilities effectively, improving long-term sustainability. The project is innovative because it has packaged the upgrading initiative into 5 inter-related parts – building, teachers, equipment, facility maintenance and governance. This structure makes it highly replicable and therefore could potentially have massive national impact. Upgraded centres are located in Khayelitsha, Guguletu, Langa, Nyanga, Mitchell's Plain, Eerster River, Atlantis, Paarl, George and Oudtshoorn.

**Contact: Eric Atmore**  
021 683 2420

## Rural Education Access Programme (Western Cape)

The focus of REAP is to provide support to young black South Africans from poor rural communities to access and succeed in

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# Impumelelo Awards 2008



## UBOM! Heartbeat Theatre (Eastern Cape)

Award sponsored by Distell Foundation

The 1999 Arts and Culture White Paper hoped to create three drama companies in each province. This, however, did not materialise in the Eastern Cape. For years the other companies drew all the talent away from the Eastern Cape. In 2003 with funding from the National Arts Council and the National Lottery Board, Ubom was established as the only full time professional theatre company in the Eastern Cape. Blending the skills of Rhodes University Drama graduates with the talents of disadvantaged community theatre practitioners, it sources talent from rural areas and underprivileged communities with the help of the Department of Arts and Culture via its community outreach projects. A rigorous training programme develops the students' skills in acting, mime, voice, physical work and workshop facilitation techniques. In addition, basic staging principles, arts administration, how to devise theatre, scripting, sourcing material are taught. Ubom also conducts drama, dance classes and workshops for community groups, schools learners and teachers. Performances are interactive and participatory and are designed to stimulate dialogue with the audience, both during the performance

and in workshops afterwards. 30 people are employed full time and 90 have temporary contracts. To date 28 productions have been staged, while 19 development projects and numerous workshops have been held in rural and urban areas. Ubom has toured 8 provinces and brought art to more than 145 565 people since inception.

Contact: Janet Buckland  
046 603 8771

**Knysna Sedgefield Hospice: Integrated Community-based Home Care (Western Cape)**  
Contact: Michelle Utian  
044 384 0593

**Sunshine Centre Association (Gauteng)**  
Contact: Melinda Cupido  
011 642 2005

**Teddy Bear Clinic for Abused Children (Gauteng)**  
Contact: Karen Bailey  
011 484 4539

**Heart Programme – Vryheid Hospital (KwaZulu-Natal)**  
Contact: Thandeka Zulu  
034 982 2111



Emalahleni Water Reclamation Project

Photograph supplied by the project

## Star Awards

### Certificate Recipients

- MaAfrika Tikkun: Informal Education Programme (Western Cape)
- Eco Coffins Project (KwaZulu-Natal)
- Nelson Mandela Bay Municipality: Emmanuel Haven Hydroponics Project (Eastern Cape)
- Department of Agriculture & Environmental Awareness-KZN:
- Development Planning-WC: Waste Management in Education (Western Cape)
- Child Aid Doornkop (Gauteng)
- Umcebo Trust (KwaZulu-Natal)

## Silver Awards

### R20 000 each

- Makana Meadery: Beekeeping Project (Eastern Cape)
- Amplifying Community Voices In Makhado Municipality (Limpopo) Award sponsored by DBSA
- Fikelela Aids Project (Western Cape)
- Lifeline Southern Africa: Stop Gender Violence Helpine Project (Gauteng)
- Rhodes University Mathematics Education Project: Collegial Cluster Project (Eastern Cape)
- Border Rural Committee: The Cata Project (Eastern Cape) Award sponsored by DBSA
- READY: The Re-integration and Diversion for Youth Programme (Eastern Cape)
- New Africa Theatre Academy (Western Cape)
- Emalahleni Water Reclamation Project (Mpumalanga) Award sponsored by DBSA
- Social Change Assistance Trust: HIV/Aids Activator Programme (Western Cape)
- Hoedspruit Training Trust: Farm Workers Care For Each Other Project (Limpopo)
- WC: Networking AIDS Community of South Africa (Western Cape)
- Umdoni & Vulamehlo HIV/Aids Association: Nakimpilo – Care For Life (KwaZulu-Natal)
- Drakenstein Hospice (Western Cape)



Border Rural Committee's Cata Project

Photograph: Ellen Elmendorp

## Apply now for the 2010 Awards

Apply now for the 2010 Impumelelo Awards. If you are involved in an innovative project in the public sector – enter your project now. Applications for the 2009 Impumelelo Awards should be addressed to:  
**The Impumelelo Innovations Award Trust, PO Box 1739, Cape Town 8000**  
Enquiries can be made by phone on (021) 461 3783, or faxed to (021) 461 1340. For further information e-mail: info@impumelelo.org.za or visit our website at www.impumelelo.org.za



Dr. Devi Rajab; Ms. Fatima Shabodien; Dr. Mignonne Breier; Mr. Sibonile Khoza; Ms. Anna McCord; Ms. Mary Simons; Dr. Cheryl Hendricks

Photograph: Candice Jansen

## The Adjudication Process

### 2008 Impumelelo Evaluators

Over three months a team of 22 evaluators were commissioned to criss-cross the length and breadth of South Africa to conduct site visits and produce a rigorous evaluation report on each of the 75 shortlisted projects. The evaluators were Ms. Kerry Cullinan, Ms. Irene Walker, Mr. Renald Morris, Mr. Mark Obree, Ms. Meghan Lindo, Prof. Anna Strebel, Ms. Maria Stacey, Ms. Helen Hacksley, Ms. Anne Routier, Prof. Mike Savage, Mr. Andrew Hartnack, Ms. Athalie Crawford, Prof. Tony Morphet, Dr. Paul Hendler, Dr. Johan Steenkamp, Mr. Chris Mingo, Ms. Anso Thom, Ms. Sally Field, Dr. Simone Honikman, Ms. Sonja Pithey, Ms. Hillary Morris and Dr. Johan Erasmus.

### Panel of Judges for the 2008 awards

A short-list of 44 semi-finalists was selected on the basis of the evaluations. These were put before a panel of 11 judges over a two-day adjudication process, to select the winners. The judges were:

- Dr. Cheryl Hendricks,
- Mr. Sibonile Khoza
- Dr. Devi Rajab
- Ms. Fatima Shabodien
- Ms. Anna McCord
- Mr. Graeme Bloch
- Prof. Jerry Kuye
- Ms. Marianne Thamm
- Ms. Mary Simons
- Prof. Francis Wilson
- Dr. Mignonne Breier

### Criteria

**Innovation:** the extent to which initiative, creativity and new procedures have been developed to address major poverty related issues.

**Effectiveness:** the degree to which the project has achieved or is on the way to achieving its stated objectives and other socially desirable outcomes.

**Poverty impact:** the demonstrable effect of the project in improving the quality of life of poorer communities and individuals.

**Sustainability:** the viability and sound functioning of the project within the constraints such as funding, staffing and so on.

**Replication:** the value of the project in teaching others new ideas and sustainable practices for poverty-reduction programmes.

The Impumelelo Innovations Award Trust is funded by the Ford Foundation, the Open Society Foundation of South Africa, the Charles Stewart Mott Foundation, and SIDA (Swedish International Development Cooperation Agency).

